

**2013 CITY OF SAN JOSE – CAMP NEGOTIATIONS  
TENTATIVE AGREEMENT**

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**UNION PROPOSAL #7 – JURY DUTY**

Proposed Language:

**(X) JURY DUTY**

Each full-time employee, or each part-time employee who is eligible for benefits, who is required to take time off from duty to serve as a juror in any Court of this State, or of the United States of America, shall receive the regular base compensation less all jury fees received, excluding mileage. Each employee receiving a notice to report for jury service shall immediately notify the immediate supervisor.

*\* This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

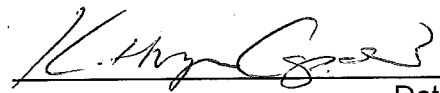
**FOR THE CITY:**

 5-17-13

Alex Gurza  
Deputy City Manager

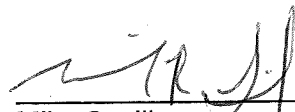
Date

**FOR THE UNION:**

 5-17-13

Date

CAMP, IFPTE, Local 21

 5/17/13

Mike Seville  
Business Agent  
IFPTE, Local 21

Date